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| Rami Shoula  Recruiter | |
| |  |  | | --- | --- | |  | Profile Experienced and effective Recruiter adept in all aspects of recruitment support and solutions. Bringing forth several years of industry experience and expertise in talent sourcing, screening, interviewing, and placing. Equipped with a diverse and promising skill-set, conducive to providing optimal support to HR business partners, organizations, and hiring managers. |  |  |  | | --- | --- | |  | Employment HistoryRecruiter at Gilt Groupe, New York May 2013 — September 2019   * Served as an enthusiastic and effective recruiter for active openings within the Gilt Groupe. * Managed sourcing, screening, interviewing, and placing of candidates. * Worked to maintain strong working relationships with the Human Resources staff, resulting in positive and productive collaborations. * Attended recruiting events and industry conferences to build relationships and source candidates. * Handled various special projects based on need and demand. * Worked to wholly support our corporate commitment to Equal Opportunity, Diversity and Inclusion.  Recruiter at The Estee Lauder Companies Inc., New York September 2009 — April 2013   * Worked to drive talent sourcing corporately, within several different branches of the organization. * Identified areas of the company that needed improvement and developed workforce planning strategies and a list of recruitment needs. * Networked through traditional and progressive methods to source optimal talent. * Maintained talent database for immediate and future needs. * Develop and foster relationships with newly hired employees to promote employee satisfaction and employee retention rates. |  |  |  | | --- | --- | |  | EducationBachelor of Human Resource Management, Manhattan College, New York August 2005 — May 2009 High School Diploma, Marymount High School, New York September 2001 — May 2005 |  |  |  | | --- | --- | |  | ReferencesLee Martindale from The Estee Lauder Companies [lmartindale@esteelauder.org](mailto:lmartindale@esteelauder.org) · 212-334-4877 Joan Zielinski from The Estee Lauder Companies [jzielinski@esteelauder.org](mailto:jzielinski@esteelauder.org) · 212-334-5599 Maria Ramos from Gilt Groupe [maria.ramos@giltgroupe.com](mailto:maria.ramos@giltgroupe.com) · 212-754-4756 |  |  |  | | --- | --- | |  | InternshipsHuman Resources Intern at The Estee Lauder Companies, New York September 2008 — April 2009   * Served as a helpful and enthusiastic Intern in the Human Resources Department. | | DetailsSkills  |  |  | | --- | --- | | Talent Assessment and Acquisition | | |  |  |  |  |  | | --- | --- | | High-Volume Staffing | | |  |  |  |  |  | | --- | --- | | Employment Law | | |  |  |  |  |  | | --- | --- | | Social Media Recruiting Tools | | |  |  |  |  |  | | --- | --- | | Contract Negotiations | | |  |  | |